

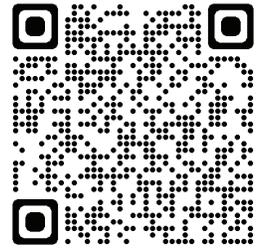
# THE ADVOCATE

## NEWSLETTER

Your Union newsletter curated by the Publications Committee and designed by CSU 52 Office Staff.

*Sandi Giesler · Deb Ketter · Tuyet Kulynych · Greg Novak · Darlene Woodham  
Lan Diep-Young*

Contact Us



### President's Message

Thank you for standing strong in your service to Edmontonians, for coming to work each day and in many instances putting your health and safety on the line in order to serve your fellow citizens. It is my hope that this selfless service is recognized by the public, bargaining unit employers, and our political representatives.



We are in, or shortly will be entering, negotiations with four of our bargaining units. We will be giving notice of bargaining early this fall to our TELUS World of Science unit to commence the next round. As members, we play a vital role in negotiations and our negotiations committees rely on the membership for support through this process. The negotiations committees' only leverage is your commitment of support. I must emphasize that particularly in our EPCOR and City of Edmonton units, they have shown this is and will be difficult bargain rounds. All members should prepare themselves for possible action in support of these two units in order to achieve fair and reasonable settlements.

CSU 52 is in the process of adding Labour Relations Officers to better support our membership.

As we move into the summer and vacation season, please continue to be careful around Covid issues while we move back into a more normal way of life.

Be safe and have a great summer,  
Lanny Chudyk

### Taking Care of Your Health & Wellness...



Eat and drink well



Sleep well



Be active / exercise



Be social



Manage stress



Help others



Ask for help

# Why get involved with YOUR Union?



**1 KNOWLEDGE IS POWER** Know your rights. Being aware of what's written in your union's collective bargaining agreement can help save some hardships down the road. Stand up for your rights and the rights of your colleagues. There is strength in numbers.

**2 ATTEND A MEETING** These are available to any card-carrying member. Attend in person or virtually via Zoom. These meetings provide you with more insight as to what some of the underlying issues are, as well as what some of your colleagues are experiencing. Meetings are a great way to meet people and build relationships.

**3 BECOME A SHOP STEWARD** Step up and become an advocate for others. CSU 52 provides the training for you to educate yourself. It can be very rewarding, as it gives you a sense of accomplishment.

**4 VOLUNTEER FOR AN EVENT** There are plenty of opportunities to volunteer. An extra hand is always welcome. Reach out to Brandi Thorne, Member Engagement/Union Organizing, for the next exciting volunteer event/opportunity [brandi.thorne@csu52.org].

## Shop Steward Events

SEP

14

### Basic Shop Steward Training

Training is offered to all Shop Stewards who have not previously taken this. This half day course includes all the basics: CSU 52 as an organization and the Shop Steward as a representative, leader, organizer, and educator.

SEP

21

### Shop Steward Training Session (Assembly)

Open to all CSU 52 members, meeting topics are educational based relating to union and labour relations matters. Meetings are intended to be interactive where possible and will foster relationship building between Shop Stewards.

## Upcoming Board of Directors Nominations & Election

The most important attributes that someone brings may in fact be honesty, good listening skills, a willingness to seek the best possible solutions, a desire to serve the membership, and advancing the work of the Union and the labour movement at large. If this describes you, then the CSU 52 Board of Directors is the right place for you to be.

The nomination period is fast approaching (August 2022) and the deadline will be October 4, 2022. The seven positions available are for 2-year terms beginning January 1, 2023:

President • Second Vice-President/Secretary of the Board • Chief Trustee  
Chief Shop Steward • Contractual Unit Director, Edmonton Public Library  
Contractual Unit Director, EPCOR • Contractual Unit Director, Capital Power

Any active member in good standing may nominate another active member in good standing for the Board of Directors. The nominee must have Shop Steward and/or committee experience and have attended a combined minimum of six regularly scheduled meetings (General Membership, Shop Steward and/or Contractual Unit) between October 2021 and September 2022.

Mentorship is provided by current Board members. Familiarize yourself with the position roles and responsibilities and get involved to keep CSU 52 strong and progressive!

Visit the CSU 52 website to see election procedures in the **Bylaws** and position descriptions in the **Policy & Procedures Manual**.

Do you have what it takes?

Health Care has become the top issue of 2022. Our provincial government keeps telling us that our health care is “broken”, and that the only solution is for them to privatize it. This couldn’t be further from the truth. What we are seeing is our provincial government using the pandemic as cover for an ideologically driven agenda of funding cuts and privatization.



# Friends of Medicare



Whether it's tearing up the contract with doctors, going to war with health care workers, cancelling much needed infrastructure projects, or ignoring public health experts causing our hospitals to be overwhelmed; they are making decisions that intentionally “break” our health care system to justify their real agenda: further privatization.

Rather than investing in our public health care system in the interest of all Albertans, at every turn, the government is choosing ideology, using our public health care dollars to facilitate profits for their corporate friends.

It's on us as Albertans to call this out and to fight for our public health care.

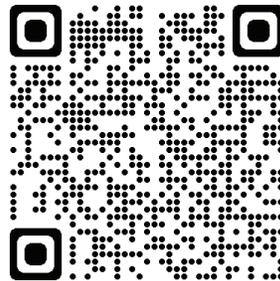
## PROTECT PUBLIC HEALTH CARE: ADD YOUR VOICE

Friends of Medicare is encouraging Albertans to tell their representatives to protect and strengthen our public health care.



## DEMAND A SENIORS ADVOCATE

Tell the government to reverse their decision. Alberta seniors deserve an independent Seniors' Advocate dedicated to promoting their rights and well-being.



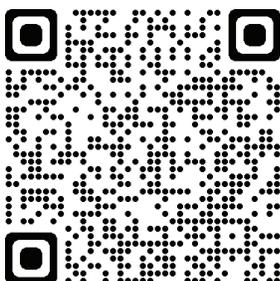
## TELL YOUR MP THAT ALBERTANS NEED PHARMACARE

Universal Pharmacare is within reach. Now, more than ever, we must pressure the federal government to implement a universal, public drug plan.



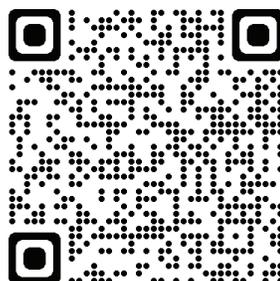
## SUPPORT INSULIN PUMP ACCESS

Following massive public outcry from Albertans, the government has announced they are “pausing” plans to terminate the Insulin Pump Therapy program. But the future remains uncertain — we must keep up the pressure.



## JOIN FRIENDS OF MEDICARE

Become a member now. Many individuals and organizations make generous donations to help keep Friends of Medicare an active and viable advocacy organization.



On May 14<sup>th</sup>, Civic Service Union 52 joined forces with hundreds of concerned citizens at the Alberta Legislature to rally for public health care. We showed up to support public health care and the health care workers who are keeping it together despite Alberta Government underfunding and dealing with a pandemic!

We also want to defend our publicly funded and publicly delivered health care system against privatization and a for-profit health care system.

# Day of Mourning

April 28, 2022



April 28 is a day to pay our respects and remember the workers who have been killed, injured or suffered illness as a result of work-related incidents. This National Day of Mourning, sadly, Alberta honoured 178 lost souls. Civic Service Union 52 commits to collectively renew our promise to improve health and safety in the workplace and prevent further harms, injuries, illnesses, and deaths.

## EPL Update

With respect to COVID-19, most staff, and a good percentage of patrons are continuing to mask in the library. In-person programming has begun and will continue to increase over time. We are thankful that EPL is continuing the COVID-19 Compensation Program to help mitigate illness in the workplace(s).

**Bargaining** ~ We held four Member Information Sessions, and ran our survey from April 26 to May 2, inclusive. On May 3, we reviewed the survey results and are now looking towards building proposals.

Our Labour Management Consultation Committee (LMCC) have restarted after a long hiatus. These quarterly meetings provide a forum for discussion between EPL and CSU 52 to exchange information, ideas and seek clarification on matters of importance to both parties.

Our Health Safety Committee also meets quarterly, focusing on system wide concerns and preventative measures.

A virtual EPL Unit Meeting was held on June 15.

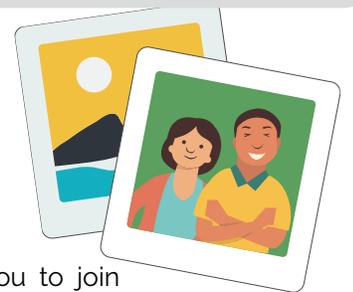
TELUS World of Science - Edmonton is excited to celebrate the opening of our new lobby and Health Zone in February. The lobby area includes the Indigenous Traditional Room where visitors are welcome to gather and participate in teachings with our Land-Based Navigator. The Health Zone features the L.A.B. where visitors can participate in hands-on, body-related experiments. The final space in the renewal of the science centre is the Arctic Gallery which will open later in 2022.

These new spaces, and the renewal of our older spaces over the past few years (S.P.A.C.E., Nature Exchange, Science Garage and CuriousCity), are now welcoming back visitors 7 days a week! Summer science camps will be available in-person for your science-loving kiddos! Registration is now open.

Keep up with all bargaining unit updates, including progress on negotiations, at the CSU 52 website – each unit has its own News section. Don't forget to activate your web account to be able to access login-only areas.

## TWOSE Update

## Summer Photo Contest!



The Publications Committee invites you to join the Summer Photo Contest. It's your chance to show off a favourite photo of yours for a chance to win some prize money! Contest will be open to CSU 52 Members in good standing (card-carrying).

- 🥇 1<sup>st</sup> Place - \$100
- 🥈 2<sup>nd</sup> Place - \$75
- 🥉 3<sup>rd</sup> Place - \$50

*More details are being finalized and will be posted to the CSU 52 website as soon as possible.*